

Health and Safety Policy Statement

Our policy has a simple but vital goal: no-one gets hurt or harmed in any way when involved with Bristol Waste. We want everyone to go home at the end of each day feeling good about themselves. It's all about keeping ourselves and our colleagues safe and well and it applied to all colleagues, contractors, visitors and members for the public we engage with. It's not only the right and moral thing to do (and it is a core part of our culture), but it also makes financial sense.

This commitment to you

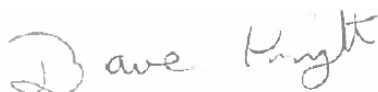
The company will go beyond what is simply required by law, we will apply industry best practice. Nothing in life is totally risk free - we will manage and minimise those risks. We will:

- Continue to make health and safety the highest possible priority in the business.
- Set health and safety objectives, work to eliminate hazards and reduce risk.
- Ensure that everyone is appropriately trained and has the information they need.
- Ensure everyone has the right Personal Protective Equipment (PPE), equipment and working conditions.
- Never ask anyone to compromise their health and safety.
- Enable anyone to raise any health and safety issues without fear.
- Constantly look to improve health and safety standards, consulting with you on how to do this.

Why will we do this? Because all our people matter.

My expectations of you

- Accept that health and safety is your personal responsibility.
- Constantly look out for your own safety and for those around you. Recognise it is part of your job.
- Follow all health and safety guidelines, rules and standards.
- Lead by example.
- Highlight any unsafe practices, or breaches of the rules, and stop them.



Dave Knight
Interim Managing Director
October 2023