

## Health and Safety Policy

No-one should be harmed working for or on behalf of Bristol Waste Company. The health, safety and wellbeing of employees, contractors and visitors is a core value of our business. The Senior Management Team commits to leading the prevention of injury and ill health for all employees and stakeholders involved in all of our activities. All workers, both for and on behalf Bristol Waste Company shall comply with requirements of Business Management System.

The following commitments are Bristol Waste Company's promise to the importance of health and safety:

- **Striving to Operate Beyond Compliance** with all applicable laws, regulations and other requirements by uniformly meeting our health and safety policies, procedures and standards
- **Striving for a Harm-Free Workplace** by building on the belief that all incidents, injuries, work-related ill health and diseases are preventable
- **Maintaining a Structure** that assures proper oversight, using health and safety accountability, as a measure for management performance
- **Aiming to Provide and Maintain a Safe and Healthy** place of work, working environment, plant and equipment; and welfare facilities
- **Undertake Risk Assessments, Audits and Workplace Inspections** to identify hazards, implement appropriate risk control measures to eliminate and reduce risk in all areas of health and safety
- **Providing Information, Instruction, Training and Supervision** to enable employees and others to work safely, to recognise and minimise hazards and to contribute positively to health and safety at work
- **Integrate Health and Safety Objectives and Targets** into our business strategies and plans while publicly reporting on our progress
- **Co-operating with Employees** in the appointment of safety representatives; and establishing and maintaining an effective health and safety committee structure for consultation and participation of our colleagues
- **Utilizing Appropriate Technologies and Best Practices** for the greatest health and safety gain and continuous improvement
- **Building Relationships** with customers, regulatory agencies, interest groups and communities to engender collaboration, co-operation and mutual understanding
- **Enhancing Corporate Social Responsibility** by supporting health and safety education and community-based programs

We expect line managers and supervisors to lead a positive safety culture within their teams through their visible demonstration of company health and safety standards.

We commit to an annual review of this policy and continual improvement of the associated management system, with communication of any changes necessary to sustain performance and improvement.

This Health and Safety Policy Statement is available to all employees via noticeboards and Tool Box Talks and is also available to all other interested parties on our website. This Health and Safety Policy Statement will be reviewed on an annual basis.



Tony Lawless  
Managing Director  
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